

Re: [72-Objee] - A Mentoring Program that appears to produce results

To withers3@spocom.com • Rich via Objee Withers <objee@cga72.com> •
Pete (Thomas) Dolan <dolantp@aol.com>

Just to add some info to the AMOT discussion:

AMOT volunteers help in outreach to high schools in predominately minority communities and encourage students as early as freshman year to prepare themselves in academics, leadership, and sports for applying to CGA. Then their 'mentoring' begins when a student is offered an appointment. In most cases these students are of the quality where they have several college/Academy choices and AMOT volunteers try to point out the benefits and challenges of accepting their CGA appointment.

As an admissions partner and coordinator in PA, I and our 26 PA partners, do the same thing for all applicants/appointees in my state of Pennsylvania.

And further, in 2020, CGA started a corps wide mentor-ship program, inviting all academy grads an opportunity to mentor a cadet. The cadets put their name and profile into the hopper, CGA grads put their name and profile into the hopper, and a small group of CGA staffers at the LT level match the cadet to a mentor and maintain followup. I participated in that program last year 2020-21 and my cadet happened to be a 2/c, 2022 cadet--not my LITC cadet by the way. After a year, we mutually decided he didn't need mentoring as a firstie---he had already decided what career path he wanted and so I connected him with a couple officers in that field. A PS, last Thursday, he got the billet he wanted with a big smile.

Bottom line,the mentor-ship opportunities are there for all cadets if they want it. But AMOT also is used as a CGA outreach team to get top minority students interested in applying to AIM and the Academy and then accepting their appointment. And the cadet has the opportunity to continue a relationship with the AMOT volunteer.

gj72 sends.

On 03/07/2022 12:13 PM Withers, Rich via Objee <objee@cga72.com> wrote:

Pete, I read this article. That's all well and good for minorities. But each cadet needs a mentor who will help them along the way. And then the modeling could and should continue throughout their service as officers. Initially I had some assistance from a select few members of the Class of '70 and '71, but that even fizzled away with time and change of duty station. Most just look out for number one. Some have their "good old boys" network to lean upon for support. I found that senior mustangers held a general bias against Academy grads. Well, that's all water under the proverbial bridge. All experience, good, bad, or indifferent is all good if life lessons are learned and put to better use. Thanks for sharing. RichW

-----Original Message-----

From: Pete (Thomas) Dolan <dolantp@aol.com>

Sent: Monday, March 7, 2022 8:10 AM

To: Class Of 72 <objee@cga72.com>; withers3@spocom.com

Subject: A Mentoring Program that appears to produce results

<https://www.mycg.uscg.mil/News/Article/2942405/creating-a-more-diverse-academy-class-through-mentoring/>